

# HOUSE BILL No. 1256

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## DIGEST OF INTRODUCED BILL

**Citations Affected:** IC 20-12; IC 23-13-18.5.

**Synopsis:** Diversity commissions at state universities. Creates a diversity commission at each state educational institution to: (1) review and approve employment policies concerning diversity; (2) hear faculty and administration personnel complaints concerning diversity; and (3) make recommendations to promote and maintain cultural diversity among faculty members of state educational institutions. Requires each commission to submit a report to the governor and legislative council annually.

**Effective:** July 1, 2007.

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**Smith V, Porter**

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January 11, 2007, read first time and referred to Committee on Education.

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First Regular Session 115th General Assembly (2007)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2006 Regular Session of the General Assembly.

## HOUSE BILL No. 1256

A BILL FOR AN ACT to amend the Indiana Code concerning education.

*Be it enacted by the General Assembly of the State of Indiana:*

1       SECTION 1. IC 20-12-23.5 IS ADDED TO THE INDIANA CODE  
2       AS A **NEW** CHAPTER TO READ AS FOLLOWS [EFFECTIVE  
3       JULY 1, 2007]:

4       **Chapter 23.5. Indiana University Diversity Commission**

5       **Sec. 1.** As used in this chapter, "commission" refers to the  
6       **Indiana University diversity commission established by section 2**  
7       **of this chapter.**

8       **Sec. 2.** The Indiana University diversity commission is  
9       **established.**

10       **Sec. 3.** The commission shall do the following for Indiana  
11       **University:**

12       **(1) Review and approve faculty employment policies**  
13       **concerning diversity issues.**

14       **(2) Hear faculty and administration personnel complaints**  
15       **concerning diversity issues.**

16       **(3) Make recommendations to promote and maintain cultural**  
17       **diversity among faculty members.**



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1       **Sec. 4. (a) The commission consists of the following seventeen**  
 2       **(17) members appointed by the governor:**

3       **(1) Four (4) members of the house of representatives, to be**  
 4       **appointed on recommendation of the speaker of the house of**  
 5       **representatives. Not more than two (2) members appointed**  
 6       **under this subdivision may be members of the same political**  
 7       **party. Two (2) members appointed under this subdivision**  
 8       **must be members of the Indiana Black Legislative Caucus.**

9       **(2) Four (4) members of the senate, to be appointed on**  
 10       **recommendation of the president pro tempore of the senate.**  
 11       **Not more than two (2) members appointed under this**  
 12       **subdivision may be members of the same political party. Two**

13       **(2) members appointed under this subdivision must be**  
 14       **members of the Indiana Black Legislative Caucus.**

15       **(3) The governor or the governor's designee.**

16       **(4) Four (4) members of the faculty of Indiana University who**  
 17       **hold the rank of assistant professor or higher.**

18       **(5) Two (2) members who are alumni of Indiana University.**

19       **(6) Two (2) members who represent organizations whose**  
 20       **objectives include promoting cultural diversity.**

21       **(b) Vacancies shall be filled by the governor.**

22       **(c) Each member of the commission serves at the governor's**  
 23       **pleasure.**

24       **(d) Each member of the commission who is a member of the**  
 25       **general assembly is a nonvoting member.**

26       **Sec. 5. The governor or the governor's designee is the**  
 27       **chairperson of the commission.**

28       **Sec. 6. The department shall staff the commission.**

29       **Sec. 7. The commission shall meet on call of the chairperson and**  
 30       **at other times that the commission determines.**

31       **Sec. 8. Nine (9) members of the commission constitute a**  
 32       **quorum. The affirmative votes of at least five (5) voting members**  
 33       **of the commission are required for the commission to take final**  
 34       **action, including the adoption of annual reports.**

35       **Sec. 9. The commission shall issue an annual report stating the**  
 36       **findings, conclusions, and recommendations of the commission.**  
 37       **The commission shall submit the report to the governor and the**  
 38       **legislative council. A report submitted under this section to the**  
 39       **legislative council must be in an electronic format under IC 5-14-6.**

40       **Sec. 10. Except as provided in section 13 of this chapter, the**  
 41       **expenses of the commission shall be paid from money appropriated**  
 42       **to the department.**

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1        **Sec. 11. Each member of the commission who is not a state**  
 2        **employee is entitled to the minimum salary per diem provided by**  
 3        **IC 4-10-11-2.1(b). The member is also entitled to reimbursement**  
 4        **for traveling expenses as provided under IC 4-13-1-4 and other**  
 5        **expenses actually incurred in connection with the member's duties**  
 6        **as provided in the state policies and procedures established by the**  
 7        **Indiana department of administration and approved by the budget**  
 8        **agency.**

9        **Sec. 12. Each member of the commission who is a state**  
 10       **employee but is not a member of the general assembly is entitled to**  
 11       **reimbursement for traveling expenses as provided under**  
 12       **IC 4-13-1-4 and other expenses actually incurred in connection**  
 13       **with the member's duties as provided in the state policies and**  
 14       **procedures established by the Indiana department of**  
 15       **administration and approved by the budget agency.**

16       **Sec. 13. Each member of the commission who is a member of the**  
 17       **general assembly is entitled to receive the same per diem, mileage,**  
 18       **and travel allowances paid to legislative members of interim study**  
 19       **committees established by the legislative council. Per diem,**  
 20       **mileage, and travel allowances paid under this section shall be paid**  
 21       **from appropriations made to the legislative council or the**  
 22       **legislative services agency.**

23       **SECTION 2. IC 20-12-36.5 IS ADDED TO THE INDIANA CODE**  
 24       **AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE**  
 25       **JULY 1, 2007]:**

26       **Chapter 36.5. Purdue University Diversity Commission**

27       **Sec. 1. As used in this chapter, "commission" refers to the**  
 28       **Purdue University diversity commission established by section 2 of**  
 29       **this chapter.**

30       **Sec. 2. The Purdue University diversity commission is**  
 31       **established.**

32       **Sec. 3. The commission shall do the following for Purdue**  
 33       **University:**

- 34       (1) **Review and approve faculty employment policies**  
 35       **concerning diversity issues.**
- 36       (2) **Hear faculty and administration personnel complaints**  
 37       **concerning diversity issues.**
- 38       (3) **Make recommendations to promote and maintain cultural**  
 39       **diversity among faculty members.**

40       **Sec. 4. (a) The commission consists of the following seventeen**  
 41       **(17) members appointed by the governor:**

- 42       (1) **Four (4) members of the house of representatives, to be**

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appointed on recommendation of the speaker of the house of representatives. Not more than two (2) members appointed under this subdivision may be members of the same political party. Two (2) members appointed under this subdivision must be members of the Indiana Black Legislative Caucus.

(2) Four (4) members of the senate, to be appointed on recommendation of the president pro tempore of the senate.

Not more than two (2) members appointed under this subdivision may be members of the same political party. Two (2) members appointed under this subdivision must be members of the Indiana Black Legislative Caucus.

(3) The governor or the governor's designee.

(4) Four (4) members of the faculty of Purdue University who hold the rank of assistant professor or higher.

(5) Two (2) members who are alumni of Purdue University.

(6) Two (2) members who represent organizations whose objectives include promoting cultural diversity.

(b) Vacancies shall be filled by the governor.

(c) Each member of the commission serves at the governor's pleasure.

(d) Each member of the commission who is a member of the general assembly is a nonvoting member.

Sec. 5. The governor or the governor's designee is the chairperson of the commission.

Sec. 6. The department shall staff the commission.

Sec. 7. The commission shall meet on call of the chairperson and at other times that the commission determines.

Sec. 8. Nine (9) members of the commission constitute a quorum. The affirmative votes of at least five (5) voting members of the commission are required for the commission to take final action, including the adoption of annual reports.

Sec. 9. The commission shall issue an annual report stating the findings, conclusions, and recommendations of the commission. The commission shall submit the report to the governor and the legislative council. A report submitted under this section to the legislative council must be in an electronic format under IC 5-14-6.

Sec. 10. Except as provided in section 13 of this chapter, the expenses of the commission shall be paid from money appropriated to the department.

Sec. 11. Each member of the commission who is not a state employee is entitled to the minimum salary per diem provided by IC 4-10-11-2.1(b). The member is also entitled to reimbursement

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for traveling expenses as provided under IC 4-13-1-4 and other expenses actually incurred in connection with the member's duties as provided in the state policies and procedures established by the Indiana department of administration and approved by the budget agency.

Sec. 12. Each member of the commission who is a state employee but is not a member of the general assembly is entitled to reimbursement for traveling expenses as provided under IC 4-13-1-4 and other expenses actually incurred in connection with the member's duties as provided in the state policies and procedures established by the Indiana department of administration and approved by the budget agency.

Sec. 13. Each member of the commission who is a member of the general assembly is entitled to receive the same per diem, mileage, and travel allowances paid to legislative members of interim study committees established by the legislative council. Per diem, mileage, and travel allowances paid under this section shall be paid from appropriations made to the legislative council or the legislative services agency.

SECTION 3. IC 20-12-56.5 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2007]:

**Chapter 56.5. Indiana State University Diversity Commission**

Sec. 1. As used in this chapter, "commission" refers to the Indiana State University diversity commission established by section 2 of this chapter.

Sec. 2. The Indiana State University diversity commission is established.

Sec. 3. The commission shall do the following for Indiana State University:

- (1) Review and approve faculty employment policies concerning diversity issues.
- (2) Hear faculty and administration personnel complaints concerning diversity issues.
- (3) Make recommendations to promote and maintain cultural diversity among faculty members.

Sec. 4. (a) The commission consists of the following seventeen (17) members appointed by the governor:

- (1) Four (4) members of the house of representatives, to be appointed on recommendation of the speaker of the house of representatives. Not more than two (2) members appointed under this subdivision may be members of the same political

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party. Two (2) members appointed under this subdivision must be members of the Indiana Black Legislative Caucus.

(2) Four (4) members of the senate, to be appointed on recommendation of the president pro tempore of the senate. Not more than two (2) members appointed under this subdivision may be members of the same political party. Two (2) members appointed under this subdivision must be members of the Indiana Black Legislative Caucus.

(3) The governor or the governor's designee.

(4) Four (4) members of the faculty of Indiana State University who hold the rank of assistant professor or higher.

(5) Two (2) members who are alumni of Indiana State University.

(6) Two (2) members who represent organizations whose objectives include promoting cultural diversity.

(b) Vacancies shall be filled by the governor.

(c) Each member of the commission serves at the governor's pleasure.

(d) Each member of the commission who is a member of the general assembly is a nonvoting member.

Sec. 5. The governor or the governor's designee is the chairperson of the commission.

Sec. 6. The department shall staff the commission.

Sec. 7. The commission shall meet on call of the chairperson and at other times that the commission determines.

Sec. 8. Nine (9) members of the commission constitute a quorum. The affirmative votes of at least five (5) voting members of the commission are required for the commission to take final action, including the adoption of annual reports.

Sec. 9. The commission shall issue an annual report stating the findings, conclusions, and recommendations of the commission. The commission shall submit the report to the governor and the legislative council. A report submitted under this section to the legislative council must be in an electronic format under IC 5-14-6.

Sec. 10. Except as provided in section 13 of this chapter, the expenses of the commission shall be paid from money appropriated to the department.

Sec. 11. Each member of the commission who is not a state employee is entitled to the minimum salary per diem provided by IC 4-10-11-2.1(b). The member is also entitled to reimbursement for traveling expenses as provided under IC 4-13-1-4 and other expenses actually incurred in connection with the member's duties

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as provided in the state policies and procedures established by the Indiana department of administration and approved by the budget agency.

**Sec. 12.** Each member of the commission who is a state employee but is not a member of the general assembly is entitled to reimbursement for traveling expenses as provided under IC 4-13-1-4 and other expenses actually incurred in connection with the member's duties as provided in the state policies and procedures established by the Indiana department of administration and approved by the budget agency.

**Sec. 13.** Each member of the commission who is a member of the general assembly is entitled to receive the same per diem, mileage, and travel allowances paid to legislative members of interim study committees established by the legislative council. Per diem, mileage, and travel allowances paid under this section shall be paid from appropriations made to the legislative council or the legislative services agency.

SECTION 4. IC 20-12-58.5 IS ADDED TO THE INDIANA CODE AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2007]:

**Chapter 58.5. Ball State University Diversity Commission**

**Sec. 1.** As used in this chapter, "commission" refers to the Ball State University diversity commission established by section 2 of this chapter.

**Sec. 2.** The Ball State University diversity commission is established.

**Sec. 3.** The commission shall do the following for Ball State University:

- (1) Review and approve faculty employment policies concerning diversity issues.
- (2) Hear faculty and administration personnel complaints concerning diversity issues.
- (3) Make recommendations to promote and maintain cultural diversity among faculty members.

**Sec. 4. (a)** The commission consists of the following seventeen (17) members appointed by the governor:

- (1) Four (4) members of the house of representatives, to be appointed on recommendation of the speaker of the house of representatives. Not more than two (2) members appointed under this subdivision may be members of the same political party. Two (2) members appointed under this subdivision must be members of the Indiana Black Legislative Caucus.

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(2) Four (4) members of the senate, to be appointed on recommendation of the president pro tempore of the senate. Not more than two (2) members appointed under this subdivision may be members of the same political party. Two (2) members appointed under this subdivision must be members of the Indiana Black Legislative Caucus.

(3) The governor or the governor's designee.

(4) Four (4) members of the faculty of Ball State University who hold the rank of assistant professor or higher.

(5) Two (2) members who are alumni of Ball State University.

(6) Two (2) members who represent organizations whose objectives include promoting cultural diversity.

(b) Vacancies shall be filled by the governor.

(c) Each member of the commission serves at the governor's pleasure.

(d) Each member of the commission who is a member of the general assembly is a nonvoting member.

Sec. 5. The governor or the governor's designee is the chairperson of the commission.

Sec. 6. The department shall staff the commission.

Sec. 7. The commission shall meet on call of the chairperson and at other times that the commission determines.

Sec. 8. Nine (9) members of the commission constitute a quorum. The affirmative votes of at least five (5) voting members of the commission are required for the commission to take final action, including the adoption of annual reports.

Sec. 9. The commission shall issue an annual report stating the findings, conclusions, and recommendations of the commission. The commission shall submit the report to the governor and the legislative council. A report submitted under this section to the legislative council must be in an electronic format under IC 5-14-6.

Sec. 10. Except as provided in section 13 of this chapter, the expenses of the commission shall be paid from money appropriated to the department.

Sec. 11. Each member of the commission who is not a state employee is entitled to the minimum salary per diem provided by IC 4-10-11-2.1(b). The member is also entitled to reimbursement for traveling expenses as provided under IC 4-13-1-4 and other expenses actually incurred in connection with the member's duties as provided in the state policies and procedures established by the Indiana department of administration and approved by the budget agency.

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1        **Sec. 12. Each member of the commission who is a state**  
 2        **employee but is not a member of the general assembly is entitled to**  
 3        **reimbursement for traveling expenses as provided under**  
 4        **IC 4-13-1-4 and other expenses actually incurred in connection**  
 5        **with the member's duties as provided in the state policies and**  
 6        **procedures established by the Indiana department of**  
 7        **administration and approved by the budget agency.**

8        **Sec. 13. Each member of the commission who is a member of the**  
 9        **general assembly is entitled to receive the same per diem, mileage,**  
 10       **and travel allowances paid to legislative members of interim study**  
 11       **committees established by the legislative council. Per diem,**  
 12       **mileage, and travel allowances paid under this section shall be paid**  
 13       **from appropriations made to the legislative council or the**  
 14       **legislative services agency.**

15       **SECTION 5. IC 20-12-61.5 IS ADDED TO THE INDIANA CODE**  
 16       **AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE**  
 17       **JULY 1, 2007]:**

18       **Chapter 61.5. Ivy Tech Community College of Indiana Diversity**  
 19       **Commission**

20       **Sec. 1. As used in this chapter, "commission" refers to the Ivy**  
 21       **Tech Community College of Indiana diversity commission**  
 22       **established by section 2 of this chapter.**

23       **Sec. 2. The Ivy Tech Community College of Indiana diversity**  
 24       **commission is established.**

25       **Sec. 3. The commission shall do the following for Ivy Tech**  
 26       **Community College of Indiana:**

- 27       (1) Review and approve faculty employment policies
- 28       concerning diversity issues.
- 29       (2) Hear faculty and administration personnel complaints
- 30       concerning diversity issues.
- 31       (3) Make recommendations to promote and maintain cultural
- 32       diversity among faculty members.

33       **Sec. 4. (a) The commission consists of the following seventeen**  
 34       **(17) members appointed by the governor:**

- 35       (1) Four (4) members of the house of representatives, to be
- 36       appointed on recommendation of the speaker of the house of
- 37       representatives. Not more than two (2) members appointed
- 38       under this subdivision may be members of the same political
- 39       party. Two (2) members appointed under this subdivision
- 40       must be members of the Indiana Black Legislative Caucus.
- 41       (2) Four (4) members of the senate, to be appointed on
- 42       recommendation of the president pro tempore of the senate.

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Not more than two (2) members appointed under this subdivision may be members of the same political party. Two (2) members appointed under this subdivision must be members of the Indiana Black Legislative Caucus.

(3) The governor or the governor's designee.

(4) Four (4) members of the faculty of Ivy Tech Community College of Indiana who hold the rank of assistant professor or higher.

(5) Two (2) members who are alumni of Ivy Tech Community College of Indiana.

(6) Two (2) members who represent organizations whose objectives include promoting cultural diversity.

(b) Vacancies shall be filled by the governor.

(c) Each member of the commission serves at the governor's pleasure.

(d) Each member of the commission who is a member of the general assembly is a nonvoting member.

Sec. 5. The governor or the governor's designee is the chairperson of the commission.

Sec. 6. The department shall staff the commission.

Sec. 7. The commission shall meet on call of the chairperson and at other times that the commission determines.

Sec. 8. Nine (9) members of the commission constitute a quorum. The affirmative votes of at least five (5) voting members of the commission are required for the commission to take final action, including the adoption of annual reports.

Sec. 9. The commission shall issue an annual report stating the findings, conclusions, and recommendations of the commission. The commission shall submit the report to the governor and the legislative council. A report submitted under this section to the legislative council must be in an electronic format under IC 5-14-6.

Sec. 10. Except as provided in section 13 of this chapter, the expenses of the commission shall be paid from money appropriated to the department.

Sec. 11. Each member of the commission who is not a state employee is entitled to the minimum salary per diem provided by IC 4-10-11-2.1(b). The member is also entitled to reimbursement for traveling expenses as provided under IC 4-13-1-4 and other expenses actually incurred in connection with the member's duties as provided in the state policies and procedures established by the Indiana department of administration and approved by the budget agency.

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1        **Sec. 12. Each member of the commission who is a state**  
 2        **employee but is not a member of the general assembly is entitled to**  
 3        **reimbursement for traveling expenses as provided under**  
 4        **IC 4-13-1-4 and other expenses actually incurred in connection**  
 5        **with the member's duties as provided in the state policies and**  
 6        **procedures established by the Indiana department of**  
 7        **administration and approved by the budget agency.**

8        **Sec. 13. Each member of the commission who is a member of the**  
 9        **general assembly is entitled to receive the same per diem, mileage,**  
 10       **and travel allowances paid to legislative members of interim study**  
 11       **committees established by the legislative council. Per diem,**  
 12       **mileage, and travel allowances paid under this section shall be paid**  
 13       **from appropriations made to the legislative council or the**  
 14       **legislative services agency.**

15       **SECTION 6. IC 20-12-64.5 IS ADDED TO THE INDIANA CODE**  
 16       **AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE**  
 17       **JULY 1, 2007]:**

18       **Chapter 64.5. University of Southern Indiana Diversity**  
 19       **Commission**

20       **Sec. 1. As used in this chapter, "commission" refers to the**  
 21       **University of Southern Indiana diversity commission established**  
 22       **by section 2 of this chapter.**

23       **Sec. 2. The University of Southern Indiana diversity commission**  
 24       **is established.**

25       **Sec. 3. The commission shall do the following for the University**  
 26       **of Southern Indiana:**

- 27       (1) Review and approve faculty employment policies
- 28       concerning diversity issues.
- 29       (2) Hear faculty and administration personnel complaints
- 30       concerning diversity issues.
- 31       (3) Make recommendations to promote and maintain cultural
- 32       diversity among faculty members.

33       **Sec. 4. (a) The commission consists of the following seventeen**  
 34       **(17) members appointed by the governor:**

- 35       (1) Four (4) members of the house of representatives, to be
- 36       appointed on recommendation of the speaker of the house of
- 37       representatives. Not more than two (2) members appointed
- 38       under this subdivision may be members of the same political
- 39       party. Two (2) members appointed under this subdivision
- 40       must be members of the Indiana Black Legislative Caucus.
- 41       (2) Four (4) members of the senate, to be appointed on
- 42       recommendation of the president pro tempore of the senate.

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Not more than two (2) members appointed under this subdivision may be members of the same political party. Two (2) members appointed under this subdivision must be members of the Indiana Black Legislative Caucus.

(3) The governor or the governor's designee.

(4) Four (4) members of the faculty of the University of Southern Indiana who hold the rank of assistant professor or higher.

(5) Two (2) members who are alumni of the University of Southern Indiana.

(6) Two (2) members who represent organizations whose objectives include promoting cultural diversity.

(b) Vacancies shall be filled by the governor.

(c) Each member of the commission serves at the governor's pleasure.

(d) Each member of the commission who is a member of the general assembly is a nonvoting member.

Sec. 5. The governor or the governor's designee is the chairperson of the commission.

Sec. 6. The department shall staff the commission.

Sec. 7. The commission shall meet on call of the chairperson and at other times that the commission determines.

Sec. 8. Nine (9) members of the commission constitute a quorum. The affirmative votes of at least five (5) voting members of the commission are required for the commission to take final action, including the adoption of annual reports.

Sec. 9. The commission shall issue an annual report stating the findings, conclusions, and recommendations of the commission. The commission shall submit the report to the governor and the legislative council. A report submitted under this section to the legislative council must be in an electronic format under IC 5-14-6.

Sec. 10. Except as provided in section 13 of this chapter, the expenses of the commission shall be paid from money appropriated to the department.

Sec. 11. Each member of the commission who is not a state employee is entitled to the minimum salary per diem provided by IC 4-10-11-2.1(b). The member is also entitled to reimbursement for traveling expenses as provided under IC 4-13-1-4 and other expenses actually incurred in connection with the member's duties as provided in the state policies and procedures established by the Indiana department of administration and approved by the budget agency.

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1        **Sec. 12. Each member of the commission who is a state**  
 2        **employee but is not a member of the general assembly is entitled to**  
 3        **reimbursement for traveling expenses as provided under**  
 4        **IC 4-13-1-4 and other expenses actually incurred in connection**  
 5        **with the member's duties as provided in the state policies and**  
 6        **procedures established by the Indiana department of**  
 7        **administration and approved by the budget agency.**

8        **Sec. 13. Each member of the commission who is a member of the**  
 9        **general assembly is entitled to receive the same per diem, mileage,**  
 10       **and travel allowances paid to legislative members of interim study**  
 11       **committees established by the legislative council. Per diem,**  
 12       **mileage, and travel allowances paid under this section shall be paid**  
 13       **from appropriations made to the legislative council or the**  
 14       **legislative services agency.**

15       **SECTION 7. IC 23-13-18.5 IS ADDED TO THE INDIANA CODE**  
 16       **AS A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE**  
 17       **JULY 1, 2007]:**

18       **Chapter 18.5. Vincennes University Diversity Commission**

19       **Sec. 1. As used in this chapter, "commission" refers to the**  
 20       **Vincennes University diversity commission established by section**  
 21       **2 of this chapter.**

22       **Sec. 2. The Vincennes University diversity commission is**  
 23       **established.**

24       **Sec. 3. The commission shall do the following for Vincennes**  
 25       **University:**

- 26       (1) Review and approve faculty employment policies
- 27       concerning diversity issues.
- 28       (2) Hear faculty and administration personnel complaints
- 29       concerning diversity issues.
- 30       (3) Make recommendations to promote and maintain cultural
- 31       diversity among faculty members.

32       **Sec. 4. (a) The commission consists of the following seventeen**  
 33       **(17) members appointed by the governor:**

- 34       (1) Four (4) members of the house of representatives, to be
- 35       appointed on recommendation of the speaker of the house of
- 36       representatives. Not more than two (2) members appointed
- 37       under this subdivision may be members of the same political
- 38       party. Two (2) members appointed under this subdivision
- 39       must be members of the Indiana Black Legislative Caucus.
- 40       (2) Four (4) members of the senate, to be appointed on
- 41       recommendation of the president pro tempore of the senate.
- 42       Not more than two (2) members appointed under this

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subdivision may be members of the same political party. Two (2) members appointed under this subdivision must be members of the Indiana Black Legislative Caucus.

(3) The governor or the governor's designee.

(4) Four (4) members of the faculty of Vincennes University who hold the rank of assistant professor or higher.

(5) Two (2) members who are alumni of Vincennes University.

(6) Two (2) members who represent organizations whose objectives include promoting cultural diversity.

(b) Vacancies shall be filled by the governor.

(c) Each member of the commission serves at the governor's pleasure.

(d) Each member of the commission who is a member of the general assembly is a nonvoting member.

Sec. 5. The governor or the governor's designee is the chairperson of the commission.

Sec. 6. The department shall staff the commission.

Sec. 7. The commission shall meet on call of the chairperson and at other times that the commission determines.

Sec. 8. Nine (9) members of the commission constitute a quorum. The affirmative votes of at least five (5) voting members of the commission are required for the commission to take final action, including the adoption of annual reports.

Sec. 9. The commission shall issue an annual report stating the findings, conclusions, and recommendations of the commission. The commission shall submit the report to the governor and the legislative council. A report submitted under this section to the legislative council must be in an electronic format under IC 5-14-6.

Sec. 10. Except as provided in section 13 of this chapter, the expenses of the commission shall be paid from money appropriated to the department.

Sec. 11. Each member of the commission who is not a state employee is entitled to the minimum salary per diem provided by IC 4-10-11-2.1(b). The member is also entitled to reimbursement for traveling expenses as provided under IC 4-13-1-4 and other expenses actually incurred in connection with the member's duties as provided in the state policies and procedures established by the Indiana department of administration and approved by the budget agency.

Sec. 12. Each member of the commission who is a state employee but is not a member of the general assembly is entitled to reimbursement for traveling expenses as provided under

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1 IC 4-13-1-4 and other expenses actually incurred in connection  
2 with the member's duties as provided in the state policies and  
3 procedures established by the Indiana department of  
4 administration and approved by the budget agency.

5 Sec. 13. Each member of the commission who is a member of the  
6 general assembly is entitled to receive the same per diem, mileage,  
7 and travel allowances paid to legislative members of interim study  
8 committees established by the legislative council. Per diem,  
9 mileage, and travel allowances paid under this section shall be paid  
10 from appropriations made to the legislative council or the  
11 legislative services agency.

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